Code of Ethics

Customers

WE WILL SERVE our customers with integrity, competence and objectivity.

WE WILL DELIVER to our customer all that we promised through value-added services.

WE WILL PERFORM our work to meet technical codes or better.

WE WILL EXPLORE each customer situation to sufficient detail and gather sufficient facts to gain an understanding of the problems, the scope of assistance needed, and the possible benefits our service and technical recommendation may provide our customers.

Employees

WE REGARD our employees' satisfactions as important as customer service and company profitability. We subscribe to the premise of win, win, win.

WE WILL ASSIGN technical and support personnel to each job in accord with their experience, knowledge and expertise.

WE WILL FOSTER training for all our employees on an on-going basis to improve and uphold high performance standards.

Professional Responsibility

WE WILL PERFORM jobs for which we are qualified by our experience and technical competence.

WE WILL MAKE Quality Service the trademark of the jobs we perform. If needed we will take care of callbacks with a minimum of inconvience to our cusomers.

WE WILL STAND behind our work.

WE WILL NOT provide services to a customer under terms or donditions that might damage or compromise the integrity of trade and profession. We will follow the Golden Rule.

WE WILL NOT advertise our services in a deceptive manner.

WE WILL MAINTAIN a wholly professional attitude and behaviour toward those we serve, our fellow contractors, our own employees, our suppliers, and the public at large.

Earnings

WE WILL AGREE with our partners indepedently and in advance on the basis for our fees.

WE WILL MAKE it our moral imperative to maintain a profitable business as part of our responsability to our employees and our families.

WE WILL BE MINFFUL of the honest value received by the customer and our right to an ethical profit.

Social Responsability

WE WILL BE GOOD corporate citizens.

WE WILL PROTECT the health and safety of our communities by sharing knowledge of new environmental developments and technologial advancements with the communities we serve.

WE WILL REPORT violations of this Code of Ethics.

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